

**Oyster River Cooperative School District
Regular Meeting**

June 5, 2019

Moharimet School

DRAFT

SCHOOL BOARD: Brian Cisneros, Dan Klein, Michael Williams, Al Howland, Denise Day, Kenny Rotner, Tom Newkirk
Not Present: Student Representative: Yasmeen Gunandar

ADMINISTRATORS: Todd Allen, Jay Richard, Suzanne Filippone, Carrie Vaich, Misty Lowe

There were 12 members of the public present.

I. CALL TO ORDER:

6:30-7:00 Manifest Review

II. APPROVAL OF AGENDA:

Move the China Trip Highlights to beginning of the meeting.

There will be two non-meetings but no non-public meeting.

Denise Day moved to approve agenda with the above revisions, 2nd by Brian Cisneros. Motion passed 7-0.

China Trip Highlights: Dave Ervin reported that in April, 52 Oyster River students went on a trip to China. They performed in Beijing and everywhere they performed, they received standing ovations. This trip was very successful and a true cultural exchange. They look forward to further collaborations in the future. Also, a group of students that went on the trip performed at the meeting.

III. PUBLIC COMMENTS:

William Hall from Durham is very impressed with the architectural engineer and that they used borings. He mentioned that the windows of this building should not be able to open from an energy perspective.

Loren Selig of Durham mentioned that her 8th grader has joined the Jazz Band this year and has helped tremendously. She commended Mr. Grove for his reenactment day of the Civil War and is heartbroken that he will not be teaching eighth grade after this year. Lauren is concerned about the disruption of Middle School Teacher changes for next year and the students are very

anxious about this. There is a lot of misunderstanding about the difference between competency-based grading and competency based education.

IV. APPROVAL OF MINUTES:

Motion to approve 05/15/19 regular and non-public meeting minutes

Revision Page 8 Paragraph 4 insert "high school" before CBE

Denise Day moved to approve the 5/15 minutes with the above revision, 2nd by Dan Klein. Motion passed 7-0.

Denise Day moved to approve the non-public meeting minutes, 2nd by Al Howland. Motion passed 7-0.

V. ANNOUNCEMENTS, COMMENDATIONS and COMMENTS:

A. District: Suzanne Filippone, principal of the high school, reminded everyone that graduation is this Friday evening.

David Goldsmith, Principal of Moharimet, reported that the foundations have been poured, the steel is up, and the construction is really starting to take shape. The crews have been really great in educating the students. This spring a logo committee was created consisting of staff and parents and they have already met about six times.

Carrie Vaich of Mast Way stated that this year the culture club has been studying one continent a month. Also, tonight was the annual art show and tomorrow is the senior walk. Our coming week is loaded with activities.

B. Board:

Denise Day has gotten to several various events that are happening in the District. She attended the Action Research Presentations which is the culmination of Chris Hall's Sabbatical this year. She attended the three days of presentations of the teachers and was amazed at the work of the teachers that participated in it.

Al Howland attended the flex time session with Jon Bromley's group. It was a really interesting conversation, it's the beginning and will be coming forward in the fall.

Brian Cisneros also attended the Mast Way Art Show. Deb Hastings did a great job in putting this together.

VI. DISTRICT REPORTS:

A. Assistant Superintendent/Curriculum and Instruction Report

Todd Allen mentioned that Chris Hall's Action Research Presentation is very teacher driven. The teacher summer proposals were awesome this year and 500 teacher days are going to be used this summer. The REACH Program is going to be very busy this summer and will be an incredible program.

Kenny Rotner would like to see Teacher Recognitions Awards in each building. The work that is being done in the schools is phenomenal and they should be formally recognized, and he would like to see this put into place.

B. Superintendent's Report:

Superintendent Morse wanted to thank Carrie Vaich for her professionalism in her transition. There were two teachers and one administration that applied for the interim position. Misty Lowe is the nominee for the transition position.

Superintendent Morse has done fifteen presentations to date on the Middle School project. The reception on the new middle school has been very positive to date.

Josh Olstad has done an amazing job on the Data Governance Plan trying to get NH Schools working together.

Josh reported the details of the plan:

Governance Plan:

As a requirement of RSA 189:66 V every school district needs to develop a data and privacy governance plan. The plan needs to be presented to the school board for review and approval annually. This plan covers the following:

- Data Acquisition and creation
- Data Management and storage
- Data security and protection

Data usage and Dissemination
Data Archiving and Destruction
Disaster Recovery
Data Breach Response
Inventory of Applications Used Across the District

This is work done by schools across the state and uses best practices to meet New Hampshire and federal law. This document is living, and changes made will be presented to the School Board annually for review. The list of applications used across the district will be updated frequently. The action items in this document will take approximately two to three years to fully implement.

Denise Day moved to approve the Data Governance Plan as a first reading, 2nd by Brian Cisneros. Motion passed 7-0.

9th Grade Computer Lease:

Josh Olstead reported on the 9th grade computer lease. They will be leasing 230 Dell Laptops. This is a four year lease for \$427.54 each totaling \$98,334.20 with a \$1 buyout at the end.

Al Howland moved to approve the Dell Computer Lease for \$98,334.20, 2nd by Brian Cisneros. Motion passed 7-0.

Josh also reviewed the updates he made to the proposed middle school project on the Oyster River website. This project took 36 hours to complete.

Introduction to Possible Communication Goal:

2019-2020 ORCSD School Board Communications Goal and Actions (Proposed)
The District will take concrete steps to improve communication with parents and Oyster River residents, including improved digital presence and investment in digital communication expertise.

Short Term/Immediate Action:

Launch proposed middle school design website;
Consolidate publication requests;
Review all orcsd.org website content to eliminate obsolete materials and broken links;

Provide everybody who creates content for mass email distribution training on effective email design.

2019-2020 School Year Actions:

Create School Board Blog;

Add a digital communication specialist: approximately 50% time position;

Competency Board education overview;

Social Media Input;

Board Level Public Information;

Develop an acceptable content policy;

Develop social media presence strategy;

Improve mobile version of orcsd.org;

Evaluate communication effectiveness

Denise Day has hesitancy in adding a position with the financial impact and asked whether a proposed position could be a two day position instead.

Tom Newkirk suggested using a consultant to delve into the communication in the District to determine our needs.

Al Howland feels that the competency based information needs to be very clear and how do we get moving forward. This needs to be a focal point if we are going to look at competency-based education.

Michael Williams feels that we need a part time specialist to get this work done in the District.

Kenny Rotner emphasized that we need to improve on how we communicate with the public. We need to be able to reach out to the community.

Al Howland suggested using the tech integrators that we have already hired. Superintendent Morse noted that the tech integrators were hired to be used in the schools and they are out straight with work. He thinks that the communication goal that he has presented is great, but it needs a staff member to make it run. He would have liked to see a full time person. This will be on the agenda for the next meeting.

C. Business Administrator: None

D. Student Senate Report: None

E. Other: None

VII. DISCUSSION ITEM:

Strategic Plan High School Competencies: Revisions

Proposal for Year One Goal: High School Competency Based Education:
Goal: The high school staff and administration will continue work on competency-based education, including the review and posting of competencies. In addition, there will be in-depth discussions with the Board and community about the principles, methods, and direction of this CBE work. These discussions will form a foundation for the delineation of future goals. Years 2-5 will not be filled in.

Tom Newkirk feels that once they start working on this competency-based education work, they will be able to fill in the future years. Michael Williams feels we need to look at how this affects college admissions and how it bridges the middle school and high school, how its communicated with parents and students. We also need to look at what other schools are experiencing.

Superintendent Morse would like to see a little more structure and what the process will be, and how we will explore this. He thinks that the Board should be in a workshop each year with principals and have the dialogue on what the action should be in a given year. Al Howland feels that there seems to be a fragmentation between the middle school and the high school, and they aren't meshing together.

Tom Newkirk moved to approve the above Strategic Plan HS Competencies revisions, 2nd by Brian Cisneros. Motion passed 6-1 with Michel Williams opposing.

School Board Master Schedule: Brian Cisneros moved to approve the School Board Master Schedule, 2nd by Denise Day. Motion passed 7-0.

Superintendent Morse and Sue Caswell presented the Middle School Bond Options:

Common Characteristics:

Can we stage the bond and meet operational budget goals to meet full bond by 2023-24?

Can we commit to 1% growth CIP/Bond in operating budget through 2023-24 and not exceed 3.5% total growth?

Can we delay principal payment and pay three years interest only?

Four Options: All options meet the desired goals.

They:

Meet the goal of affordability

Impact the total budget by \$500K a year

Provide the School Board a choice: level debt or level principal

Provide the option of bonding all \$49 million at once or divide the bond into 2 issues of \$24.5 M

Option 1

\$49 Million bond/25 years at 4.25%. No principal payment for two years, interest only.

Year 1: Community engagement March 2020 vote

Plan Design June 2020 Bond Sale

Year 2: Construction Underway Interest only payment

Year 3: Construction Complete Interest only

Year 4: Middle School Bond starts interest only

Year 5: Full Middle School Payment Full interest and principal

Option 2

2 Issues 24.5 M 24.5 M

Year 1: Community engagement March 2020 Plan Design Vote June 2020 Bond Sale

Year 2: Construction Underway sell issue 1 @ 24M Interest only

Year 3: Construction Complete March 2020 Sell Issue 2 @ 24M Interest only

Year 4: Middle School Bond starts Interest

Year 5: HS Bond funds offset CIP Interest and partial principal

Year 6: Full payment interest and principal

Option 3:

2 Issues 24.5M 24.5 M Principal/no payment 2 years

Year 1: Community engagement March 2020 Plan Design Vote 2020 Bond Sale

Year 2: Construction Underway Sell Issue 1 @ 24M Interest only payment

Year 3: Sell Issue 2 @24M Interest Only
Year 4: Middle School Bond starts Interest
Year 5: Interest and partial principal
Year 5: Full Payment Interest and Principal

Option 4:
\$49M all at once
Principal for 2 years

Year 1: Community engagement March 2020 Plan Design Vote June 2020
Bond Sale
Year 2: Construction underway Interest only
Year 3: Middle School Bond Starts Interest only
Year 4: Middle School Bond starts interest only
Year 5: Full MS Payment interest and principal
Year 6: Full Middle School Payment Interest and Principal

Superintendent Morse noted that this work is intended for discussion only and he expects that the Board will have multiple discussions and adjustments as they move forward. The final decision by the School Board will need to be made next fall. Once the decision is finalized, they will prepare a warrant for the voters to act on for February 2020 Deliberative Session and for the voters in March 2020.

VIII. ACTIONS:

A. Superintendent Action Items: None

B. Board Action Items:

Motion to List of New Hires:

Denise Day moved to hire the following list of new hires in the District:

Misty Lowe

Lauren Gray

Daniel Chick

Kimberly Felch

Emily Varnese

Kayla Livingston

Jane "Kyra" Dulmage

Patricia VanDeventer

2nd by Brian Cisneros. Motion passed 7-0.

Motion to approve ORHS Fall 2019 Coach:

Denise Day moved to approve Cydney Scarano Girls Varsity Head Soccer \$4,175 2nd by Brian Cisneros. Motion passed 7-0.

**Motion to approve List of Policies for second reading/adoption:
EHAB Data Governance and Security**

Denise Day moved to approve Policy EHAB for second reading, 2nd by Brian Cisneros. Motion passed 7-0.

IX. SCHOOL BOARD COMMITTEE UPDATES:

A. Manifest Reviewed and Approved by Manifest Committee:

Denise Day reported that the Manifest Committee met both last week and this evening.

Payroll Manifest #23: \$963,855.60
#24: \$1,481,729.47
Vendor Manifest: #27: \$97,125.42

Middle School Building Committee: Tom Newkirk reported that the administrative offices will not be moving into the proposed middle school.

X. PUBLIC COMMENTS:

Stephanie Griffin of Durham talked about the communication discussion and strongly encouraged the Board to have an opt in email list to receive School Board minutes and the agenda.

Loren Selig of Durham mentioned that the kids at the middle school don't understand the grading system and encouraged the Board to talk to the students and parents moving forward.

Michelle Marstinson of Lee was disappointed in the grading system when they moved here and doesn't feel that the kids have anything to strive for.

XI. CLOSING ACTIONS:

A. Future Meeting Dates: June 19th Regular Meeting ORHS Library 7:00 p.m.

XII NON-PUBLIC SESSION RSA 91-A:3 II c

NON-MEETING SESSION: RSA 91-A:2 I b

- Strategy or negotiations with Respect to Collective Bargaining

XIII. ADJOURNMENT:

The School Board entered a non-meeting session that ended at 9:50 p.m. to discuss negotiations for collective bargaining, returned to public session, and entered a second non-meeting which ended at 10:18 PM. **Al Howland made a motion to adjourn at 10:19 PM, seconded by Brian Cisneros.**

Respectfully yours,
Laura Grasso Dobson
Recording Secretary